

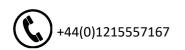
Environmental Policy

Issue Level: 1: 01/07/2018 Reviewed: September 2024

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1. Policy Statement

Future Garments Ltd is dedicated to minimising the environmental impact of its operations. We comply with all relevant legislative requirements and uphold an environmental management system aligned with BS EN ISO 14001:2015. Our focus is on continual improvement in environmental performance, guided by our business objectives.

2. Objectives and Targets

2.1 Sustainable Products

 Align product offerings with sustainability goals to meet customer demand and reduce environmental impact.

2.2 Single Use Plastics Reduction

 Support business objectives by phasing out single-use plastics from our operations.

2.3 Energy Efficiency

 Improve energy efficiency across all sites, contributing to overall business sustainability goals.

3. Key Actions

3.1 Pollution Prevention

- Implement advanced pollution control technologies.
- Regularly audit processes to identify potential sources of pollution.
- Develop and enforce strict guidelines to prevent accidental releases.

3.2 Eco-Friendly Transport

- Transition the company fleet to low-emission vehicles.
- Optimise logistics to reduce fuel consumption and emissions.
- Collaborate with transport partners to share best practices for reducing environmental impact.

3.3 Waste Management

- Establish comprehensive recycling programs for all waste streams.
- Work with suppliers to reduce packaging waste.
- Implement a waste tracking system to monitor and improve waste reduction efforts.

3.4 Resource Efficiency

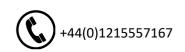
- Conduct regular assessments to identify opportunities for resource conservation.
- Invest in technologies that enhance the efficiency of water and energy use.
- Promote a culture of sustainability among employees, encouraging responsible resource use.

4. Roles and Responsibilities

4.1 Top Management

 Ensure alignment of environmental initiatives with business objectives and provide necessary resources.







4.2 Environmental Management Team

 Monitor compliance and integrate environmental performance with business objectives.

4.3 Sustainability Team

• Established in 2024, this team drives sustainability initiatives and supports the integration of best practices across operations.

4.4 ESG Committee

• Starting in November 2024, the committee will oversee environmental, social, and governance strategies, ensuring alignment with corporate goals.

5. Monitoring and Review

5.1 Regular Assessments

 Conduct annual reviews of environmental risk assessments in line with business objectives.

5.2 Objective Updates

 Update objectives regularly based on performance data and alignment with business goals.

6. Communication

6.1 Stakeholder Engagement

• Maintain open communication with stakeholders to demonstrate progress toward business objectives.

6.2 Accessibility

 Ensure the policy and updates are accessible on the company website: www.eurox.co.uk.

Signed

Kuldin Palak

Kuldip Palak Managing Director Future Garments Ltd t/a Eurox 30/09/2024



