

# Environmental Policy

Issue Level: 1: 01/07/2018

Reviewed: September 2024

## Contents

1. Policy Statement
2. Objectives and Targets
  - 2.1 Sustainable Products
  - 2.2 Single Use Plastics Reduction
  - 2.3 Energy Efficiency
3. Key Actions
  - 3.1 Pollution Prevention
  - 3.2 Eco-Friendly Transport
  - 3.3 Waste Management
  - 3.4 Resource Efficiency
4. Roles and Responsibilities
  - 4.1 Top Management
  - 4.2 Environmental Management Team
  - 4.3 Sustainability Team
  - 4.4 ESG Committee
5. Monitoring and Review
  - 5.1 Regular Assessments
  - 5.2 Objective Updates
6. Communication
  - 6.1 Stakeholder Engagement
  - 6.2 Accessibility



Aqua House, Buttress Way,  
Smethwick, Birmingham, B66 3DL



Mon - Fri  
8:30 am - 5:30pm



+44(0)1215557167

## 1. Policy Statement

Future Garments Ltd is dedicated to minimising the environmental impact of its operations. We comply with all relevant legislative requirements and uphold an environmental management system aligned with BS EN ISO 14001:2015. Our focus is on continual improvement in environmental performance, guided by our business objectives.

## 2. Objectives and Targets

### 2.1 Sustainable Products

- Align product offerings with sustainability goals to meet customer demand and reduce environmental impact.

### 2.2 Single Use Plastics Reduction

- Support business objectives by phasing out single-use plastics from our operations.

### 2.3 Energy Efficiency

- Improve energy efficiency across all sites, contributing to overall business sustainability goals.

## 3. Key Actions

### 3.1 Pollution Prevention

- Implement advanced pollution control technologies.
- Regularly audit processes to identify potential sources of pollution.
- Develop and enforce strict guidelines to prevent accidental releases.

### 3.2 Eco-Friendly Transport

- Transition the company fleet to low-emission vehicles.
- Optimise logistics to reduce fuel consumption and emissions.
- Collaborate with transport partners to share best practices for reducing environmental impact.

### 3.3 Waste Management

- Establish comprehensive recycling programs for all waste streams.
- Work with suppliers to reduce packaging waste.
- Implement a waste tracking system to monitor and improve waste reduction efforts.

### 3.4 Resource Efficiency

- Conduct regular assessments to identify opportunities for resource conservation.
- Invest in technologies that enhance the efficiency of water and energy use.
- Promote a culture of sustainability among employees, encouraging responsible resource use.

## 4. Roles and Responsibilities

### 4.1 Top Management

- Ensure alignment of environmental initiatives with business objectives and provide necessary resources.



#### 4.2 Environmental Management Team

- Monitor compliance and integrate environmental performance with business objectives.

#### 4.3 Sustainability Team

- Established in 2024, this team drives sustainability initiatives and supports the integration of best practices across operations.

#### 4.4 ESG Committee

- Starting in November 2024, the committee will oversee environmental, social, and governance strategies, ensuring alignment with corporate goals.

---

### 5. Monitoring and Review

#### 5.1 Regular Assessments

- Conduct annual reviews of environmental risk assessments in line with business objectives.

#### 5.2 Objective Updates

- Update objectives regularly based on performance data and alignment with business goals.

---

### 6. Communication

#### 6.1 Stakeholder Engagement

- Maintain open communication with stakeholders to demonstrate progress toward business objectives.

#### 6.2 Accessibility

- Ensure the policy and updates are accessible on the company website: [www.eurox.co.uk](http://www.eurox.co.uk).

Signed



Kuldip Palak  
Managing Director  
Future Garments Ltd t/a Eurox  
30/09/2024



Aqua House, Buttress Way,  
Smethwick, Birmingham, B66 3DL



Mon - Fri  
8:30 am - 5:30pm



+44(0)1215557167