

Health and Safety Policy  
ISO 45001 Management System  
Future Garments Ltd t/a Eurox  
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Issue Level: 6

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## 1. Policy Statement

1.1. As a leading distributor of workplace Personal Protective Equipment based in the West Midlands, Future Garments Ltd t/a Eurox is fully committed to meeting its responsibilities under the Health and Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999, and associated regulations and legislation.

1.2. To achieve these objectives, the company has introduced and shall maintain a Health & Safety Management System in accordance with ISO 45001:2018. We are committed to continual improvement in health and safety performance and ensuring ongoing legal compliance.

## 2. Legal Framework and Compliance

2.1. The company will comply with its duties towards employees under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999, as far as is reasonably practicable, and will adhere to relevant EU Directives, Regulations, British Standards, and other requirements.

## 3. Responsibilities

### 3.1. Management Responsibilities

The main responsibility for health and safety lies with the Board of Directors. They are tasked with ensuring compliance with statutory duties, maintaining the Health & Safety Management System, and promoting a culture of safety within the organisation.

### 3.2. Employee Responsibilities

Employees agree, as part of their contract of employment, to comply with their individual duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. They will co-operate with their employer to enable compliance with these duties.

## 4. Health and Safety Management System

### 4.1. ISO 45001:2018 Compliance

The company will achieve and maintain compliance with ISO 45001:2018 standards, ensuring the implementation of effective health and safety management practices.

### 4.2. Continuous Improvement

We are dedicated to the continuous improvement of our Health and Safety performance and the OH&S Management System. This includes regular reviews and updates to our policies and procedures.

## 5. Key Health and Safety Measures



Aqua House, Buttress Way,  
Smethwick, Birmingham, B66 3DL



Mon - Fri  
8:30 am - 5:30pm



+44(0)1215557167

**5.1. Safe Plant and Systems of Work**

We will provide and maintain plant and systems of work that are safe and without risk to health.

**5.2. Risk Management**

We will ensure the safety, absence, and reduction of risks to health in connection with the use, handling, storage, and transport of equipment, articles, and substances. This includes completing, communicating, and reviewing risk assessments for all processes of risk.

**5.3. Information, Instruction, Training, and Supervision**

We will provide such information, instruction, training, and supervision as may be necessary to ensure the health and safety at work of our employees.

**5.4. Preventive and Protective Measures**

Appropriate preventive and protective measures will be taken wherever possible to safeguard the health and safety of employees.

**5.5. Health Surveillance**

We will provide employees with health surveillance where necessary.

**6. Consultation and Participation**

6.1. We encourage consultation and participation with workers, ensuring their involvement in health and safety matters and removing any barriers to their participation.

**7. Policy Review and Availability**

7.1. This policy shall be subject to annual review by top-level management at the management review, which will be used as a framework for setting OH&S objectives as part of continual improvement.

7.2. This policy is readily available to all staff and interested parties on request.

**Signed:**



**Kuldip Palak**  
**Managing Director**  
**Date: 07/02/2024**

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